

NOTICE OF NON-DISCRIMINATION

West Holt Memorial Hospital & West Holt Medical Clinic comply with applicable Federal civil rights laws and does not discriminate based upon the individual's race, color, national origin, age, disability, religion, or sex (consistent with the scope of sex discrimination as defined by 45 CFR § 92.101(a)(2) but excluding any portion of the definition which is subject to a restriction on enforcement by order of a court of competent jurisdiction with authority over such matters¹)

West Holt Memorial Hospital & West Holt Medical Clinic:

- **Provide free aids and services to people with disabilities to communicate effectively with us, such as:**
 - **Qualified sign language interpreters through a third party**
 - **Written information in other formats (large print, audio, accessible electronic formats, other formats)**
- **Provide free language services to people whose primary language is not English, such as:**
 - **Qualified interpretation services through a third party**
 - **Information written in other languages**

If you need these services, contact Talya Shutt, Civil Rights Coordinator. If you believe that West Holt Memorial Hospital & West Holt Medical Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Talya Shutt, Civil Rights Coordinator, 406 West Neely Street, Atkinson, NE 68713, Telephone number 402-925-2811, Fax: 402-925-2267, email: shuttt@westholtmed.org.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Talya Shutt, Civil Rights Coordinator is available to help you.

**You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.**
